

UNDERSTANDING COMMON GROUND'S REGULAR MEETINGS:

STAFF DEVOTIONS

- Prayer, devotional input and worship at the start of each week for all staff.
- Keeping the staff united under Christ and focussed on Him as the head of the church and empowerer of all fruitful ministry.

WHEN? Most Monday mornings beginning with tea and coffee at 8.45am until 9.30am

STAFF MEETING

- Keeping the staff all envisioned, united and informed of the multi-pronged ministry of CGC.
- Looking back and looking forward to celebrate, learn and prepare.
- Keeping our staff team culture and values and our Common Ground DNA alive in the hearts and actions of all staff.
- Celebrating the wins and bringing clarity about staffing matters and larger upcoming events.

WHEN? Most Monday morning flowing after staff devotions until 10am

CONGREGATIONAL LEADERS MONDAY MEETING (GUYS ONLY)

- Input & coaching from Rigby and others, keeping all congregation leaders envisioned and passionate for the purposes and plans of God.
- Theological, leadership, ministry, pastoral discussions to learn and stay on the same page together.
- Dreaming and planning towards the future together.
- Issues arising and mandate clarification.
- Agenda items that impact all congregations
- Certain decision making issues (e.g. final choice of preaching series)

WHEN? Every Monday during term time from 10am– 12pm

CONGREGATIONAL LEADERSHIP TEAM – also called CLT (including all congregational leaders and wives)

- Celebrating our togetherness & partnership, as one church in the city, by hearing back from each congregation and the sharing of congregational learnings.
- Input & coaching from Rigby and others, keeping all congregation leaders envisioned and passionate for the purposes and plans of God.
- Theological, leadership, ministry, pastoral discussions to learn and stay on the same page together.

- Dreaming and planning towards the future together.
- Issues arising and mandate clarification.

WHEN? Usually Monthly on a Monday from 9 – 12

CONGREGATIONAL ELDERSHIP MEETINGS (often referred to as Congregational THETs.

Why THET? An abbreviation of Thursday Elders Time!

- Celebrating our relationships and teaming, with time to eat together and socialise.
- Fresh humility and dependence on God in prayer.
- Important pastoral issues, identifying of potential leaders and issues arising.
- 'On the job' training in pastoral ministry.
- Confirming the planning of leadership and ministry moments.
- Ministry conversations, clarification and training.

WHEN? At a time suitable and convenient to each team (often on a Thursday evening)

CONGREGATIONAL BASE STAFF MEETINGS (often referred to as Congregational METs.

Why MET? An abbreviation of Monday Elders Time!

- Looking back and looking forward on ministry moments & Sundays, for learning and preparation.
- Clarifying of Sunday rosters, preparing and planning for Sunday meetings, other leadership & ministry moments, meetings and events
- Issues arising
- Keeping the congregational staff in the loop on important issues and developments.
- Urgent or important pastorals
- Dealing with the main administrative load of the congregation.

WHEN? At a time suitable for each team, usually on a Monday and at the base.

CITY ELDERS/ CITY THET MEETING

- Celebrating our togetherness as one church in the city, with prayer and time to socialise.
- Hearing apostolic / leadership input from our city wide team leader and other key gifts.
- Training on key elements of pastoral leadership and ministry
- Clarification on important elements of CGC DNA, ministry approach and theology.

WHEN? Twice a year on a Thursday evening from 6.30 – 9.30pm (including a light dinner)

IMPLEMENTER'S MEETING

- Processing the practical outworking of shared ministry.
- Helping distinguish which things need to be decided centrally and which need to be decided congregationally.
- Another touch-point for DNA carriers to influence and envision newer leaders and staff with the CGC DNA and ministry approach.
- Shared learnings and a sounding board for the more practical elements of congregational ministry.

WHEN? Monthly

CITY-WIDE FINANCE TEAM MEETING

This team comprises of a sub-set of elders who meet monthly with our Financial Manager. The team consists of permanent members and one rolling member who changes on an annual basis. They review financial information and make financial decisions – considering both city-wide and congregational implications.

WHEN? Monthly on the fourth Wednesday from 9am – 12.

CONGREGATIONAL FINANCE TEAM MEETINGS

Each congregation appoints a sub-team of elders who meet regularly with our Financial Manager. They review financial information and make financial decisions for their congregation.

WHEN? At a mutually convenient time.